


# M&A Integration: 5 Things HRDs Must Get Right In a Digital World

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# Future Shock



The background of the image is a dense, intricate network of glowing lines representing a digital circuit board. The lines are primarily in shades of blue and orange, with some yellow and red highlights, creating a vibrant, futuristic aesthetic. The lines are interconnected in a complex, non-linear pattern, suggesting a highly integrated digital system. The overall effect is one of high-tech complexity and digital connectivity.

Going Digital



# Integration results




# The 5 things HRDs need to get right





# 1. Define Integrated Goals

A blurred, low-angle shot of several business professionals in suits walking away from the camera on a city street. The image is semi-transparent, allowing a city skyline to be seen through it. The text is overlaid in the center in a white, sans-serif font.

2. Remember that our most valuable assets walk out of the building every day – and may not come back tomorrow




The image features a blue-tinted background of a city skyline, likely New York City, with prominent skyscrapers. In the foreground, the silhouettes of several business professionals are shown in a meeting setting. They are seated around a table, with some looking at documents or laptops. The scene is reflected on a glossy surface below, creating a symmetrical effect. The overall aesthetic is professional and modern.

# 3. How to lead

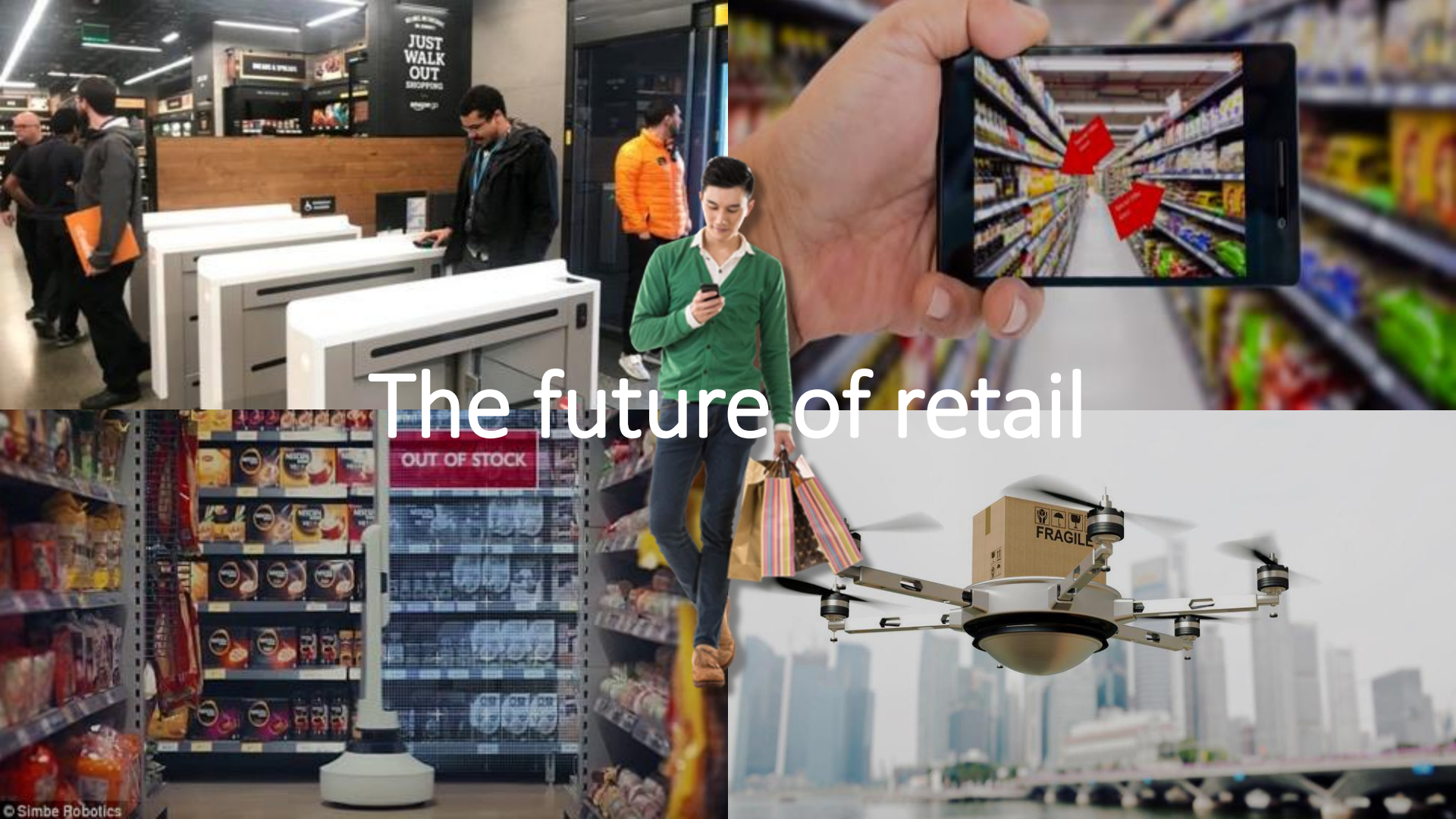


# 4. Make it real everyday



A group of people sitting in a circle, with their hands stacked in the center, symbolizing teamwork and communication. The image is slightly blurred and has a blue tint. The text is overlaid in the center in a white, sans-serif font.

5. Remember what you are building towards and communicate it regularly



# The future of retail



Thank you